

## >>> NEWSLETTER <<<



# CAREERS CONNECT

Edition #031

A Weekly on Jobs and Resources

September 24, 2025

Students, Colleagues and Peers: <u>Career Connects will pause for most of October</u> and will resume Oct 29. Weekly issues of Career Connects are archived <u>here</u>.

Note: some of you are receiving this email for the first time as friends and coworkers have shared your contact. You may unsubscribe any time by emailing me: <a href="mailto:shantinir@nmhu.edu">shantinir@nmhu.edu</a>

LIFE TIP: Mongobay founder <u>Rhett Ayers Butler</u> shares tips on maintaining optimism in conservation when the odds are not in your favor (abbreviated for space below):

- ~ Treat optimism as a method, not a mood/Narrow the frame ~
- ~ Start smaller/Define your sphere of control for this week, this quarter, and this year ~
  - ~ Set minimum viable wins/Choose and include process and relationship outcomes ~
    - ~ Keep a "wins ledger" ~ Pair every problem with an action ~
- ~ Build a portfolio of time horizons/Balance quick wins with medium projects and one long bet ~
- ~ Strengthen your coalition/Practice reciprocity ~ Install guardrails/Plan exits and off-ramps ~
  - ~ Manage your information diet ~ Rehearse setbacks/Address burnout ~
    - ~ Care for people/Time in nature isn't indulgence, it's maintenance ~
  - ~ Tell small stories well/Codify what worked, and publish what didn't work and why ~



#### Seasonal positions for 2026 are open for applications:

- Conservation Legacy's <u>Cave and Karst Assistant</u> is a 26-week position (Jan 5-July 6, 2026) monitoring bats through hibernacula counts, mist-netting and bioacoustics at El Malpais National Monument and Carlsbad Caverns (salary: Segal Americorps Education Award \$3,697.50 + \$600 living allowance weekly, \$450 relocation allowance; deadline: 10/12).
- Further afield, Great Basin Inst. is seeking a seasonal 36-week (Jan-Sept. 2026) <u>Bat Specialist</u> based in Lake Mead (Boulder City, NV) (salary: \$25-\$27 hourly).
- Several 52-week Conservation Legacy internships at National Parks in neighboring states:
   Natural Resource Management Asst/Lakewood, CO (Feb 9, 2026-Feb 8, 2027), Ecology

   Asst/Denver, CO (Jan 12, 2026-Jan 11, 2027), Natural Resource Management Asst/Big
   Thicket National Preserve, TX (Feb 1, 2026-Jan 31, 2027), Ecology Asst/Saguaro Park, AZ
   (Apr 20, 2026-Apr 19, 2027) (salary: Segal Americorps Education Award \$7,395 + \$600 -\$700 living allowance weekly, \$450 relocation allowance; deadline: 10/12 or upon receipt of 60 applications).

## IN THE SPOTLIGHT

#### **BLM Wildland Firefighter (Prevention)** (deadline: TODAY)

This direct hire authority position is based in Las Cruces and will spearhead educational school programs, meetings and events with local communities and tribal governments, plus annual wildfire prevention efforts (salary: \$72,111-\$107,650).

#### >>> Other Positions

- Santa Fe Community Foundation's job board is full of exciting positions worth checking out:
  - College and Career Program Coordinator, College and Career Plaza/Santa Fe (salary: \$31 p/hr, deadline 9/30)
  - <u>Director of Advancement</u> (deadline 9/30) and <u>Administrative Support Coordinator</u> (salary: \$20-\$22 p/hr, deadline 10/17), International Folk Art Market
  - Child & Family Advocate (salary: \$21.50-23.50 hourly, deadline 9/30) and Forensic Interviewer (salary: \$25-28 hourly, deadline 10/31), Communities Against Violence/Taos
  - <u>Executive Director</u>, Los Alamos Retired and Senior Organization (LARSO) (salary: \$65-75K DOE annually, deadline 10/1)
  - Executive Director, Healthy Climate NM (salary: 75-90K annually, deadline 10/15)
- NM State Agency positions of note:
  - Coldwater Fisheries Biologist (DGF #5020) (salary: \$55,273- \$82,909, deadline 10/1)
  - Sr. Environmental Scientist (NMED #12074) (salary: \$73,568-\$110,352, deadline 10/1)
  - Wildlife Biologist (NMLSO #5963) (salary: \$60,800- \$91,200, deadline 10/9)
  - <u>Emergency Management Exercise & Training Coordinator</u> (NMDOH #69581) (salary: \$26.57-\$39.86 hourly, deadline 10/11)
  - <u>Economic Development Representative</u> (NMSLO #10115743) (salary: \$66,800- \$100,320, deadline 10/22)
- Meteorologist, USFWS based in ABQ (salary: \$106,527-138,486 annually; deadline TODAY)
- <u>Equitable Carbon Markets Advisor</u>, The Nature Conservancy (remote based) (salary: \$100-122K annually; deadline **TODAY**)
- Vice President, Conservation Action, Chapters, National Audubon Society (salary: \$143-160K annually)

#### **Featured Events**

- November 1 <u>NM Outdoor Learning Summit</u> with Environmental Education New Mexico.
   Registration is now open for Nov 1 event; early bird registration is available through 10/1. And...
  - Free membership for early childhood and K-12 teachers, plus university professors
- Pollinator Palooza 2025: Inst. for Applied Ecology (IAE) is celebrating all things pollinators on 10/10, 1-8 PM, with a keynote from Dr. Olivia Messenger-Carril and researchers from Xerces Society, UNM's Lightfoot Lab, IAE.



## >>> FUNDING & GRANT OPPORTUNITIES:

In an era of how to do the work with diminishing funding resources, here are recently announced opportunities to boost/bridge funding for your work:

- Robert Wood Johnson <u>Exploring Equitable Futures</u> grant (deadline 10/15)
- NM Forestry Division has announced <u>4 RFPs</u>, including:
  - Natural Heritage Conservation Act Program covers acquisitions of conservation or agricultural easements or land restoration projects (deadline: 10/17)
  - Tribal Forest and Watershed Planning and Engagement Projects supports building capacity for tribal engagement across NM in (1) Project Management & Implementation; (2) Meeting Facilitation & Coordination; (3) Workforce Development (deadline: 10/20)
  - <u>Urban & Community Forestry Projects</u> supports projects that expand tree canopy cover, enhances longterm tree survival and stewardship, and support under-served communities with low tree canopy (award ceiling: \$200K; deadline: 10/20)
  - Volunteer Fire Assistance Grant Application strengthens local government's capability to respond to wildland fire (award ceiling: \$24,999; deadline: 10/24)
- EQIP is a cost-share with NRCS through USDA funding and reimbursements of 50-80%; acequias can apply for infrastructural improvements. NM Acequia Assoc. can assist with proposals; contact Jason Rodriguez (jason@lasacequias.org) and/or Samantha Hilborn-Naluai (sam@lasacequias.org)

## >>> CALL TO ACTION:

- NM Public Education Dept. is seeking science teachers, administrators and professional volunteers to participate in science content and bias panels in ABQ, Oct 27-29
- REMINDER: NM Interstate Stream Commission (NMISC) is accepting <u>public comments</u> for the official record through September 27, 2025; A public hearing will begin on October 15 at 9:00 a.m. in Santa Fe.
- The Santa Fe National Forest announced a 30-day comment period for the Hermit's Peak Calf Canyon Fires Recovery Project; public meetings have been scheduled:
  - Sept. 29, 6-8 PM, Helping Hands, 508 NM 518 in Mora (in person)
  - Sept. 30, 5-530 PM, virtual meeting
  - Sept. 30, 6-8 PM, NMHU Student Center Theatre in Las Vegas (in person)

## **Fellowships & Scholarships**

- Applications for Black and **Indigenous Award in Mammalogy** is open through 11/19; awards up to \$1,500 to support mammalogy research.
- AGCO Agriculture Foundation Scholarships of \$1,500 for undergraduates and \$2,500 for graduate students.

### **Hands on Restoration Projects:**

Cebolla Canyon, Oct 3-5 Weekend project near El Malpais



### >>> LEARNING OPPORTUNITIES & WEBINARS:

- Sept. 25, 9AM-4 PM, Fall Composting Field Day in Taos
- Sept. 25, 2-5 PM, New World Screwworm Update and Livestock First-Aid Workshop, Taos Ag. Center (202 Chamisa Rd); free but RSVP requested at taos@nmsu.edu
- Sept. 27-28, Free Fishing Weekend in public waters across NM; bag limits apply
- Sept. 27, 8AM-3PM, in person <u>Erosion Control Structure Workshop</u> in Lamy
- Sept. 28, 430-7 PM 6th Annual Leopold Lecture with Cynthia Barnett A Reverence for Rivers: Luna Leopold's Call for a Water Ethic (\$10 tickets)
- Utah State Univ.'s Advanced Low-Tech Process-based Restoration (LTPBR) Courses, eligible for CEUs, university credit, and Level III Federal Training series:
  - Sept. 29-Oct. 2, <u>Advance LTPBR Planning</u>
  - Oct. 6-9 <u>Advance LTPBR Design</u>
  - Oct. 27-30 Riverscape Monitoring
  - Nov. 10-13 <u>Screening & Prioritization of Riverscapes</u>
- Sept. 30, 130 PM, webinar on <u>NMDA's Healthy Soils Program</u>
- Sept. 30, 10-1130 AM webinar on Answering the <u>Call for Native Seed: Scaling up Small Scale Efforts to</u> Meet the Need
- Sept. 30-Oct 2, NM Wildland Urban Fire Summit at UNM-Valencia Student Community Center
  - <u>1'ravel grants</u> up to \$480
  - Free <u>Home Hazard Assessment</u> workshop on 9/30, 8 AM-12 Noon
- Sept. 30, early bird registration deadline for NM Science Teachers Assoc. (NMSTA) 2025 STEAM Summit held on 10/18 in Rio Rancho
- Oct. 4, 5-830 PM, <u>International Observe the Moon Night</u> at Sandia Natural History Center
- Oct. 10, 830 AM-430 PM, in person <u>Bosque Education Guide</u> workshop at the Rio Grande Nature Ctr (\$25)
- Oct. 13, 9 AM- 5 PM <u>Indigenous People's Day</u> at the Indian Pueblo Cultural Center
- Oct. 17: abstracts deadline for EPSCOR's <u>NM Research Symposium</u>, a free student-centered conference on 11/15 at UNM
- Oct. 24, 9AM-430PM, free symposium on <u>Life After Fire</u>: (Re)Imagining Post Fire Recovery for Headwater **Dependent Communities**

#### **FAQS FOR THE NEAR-TERM**

- How a government shutdown impacts federal pay and benefits
- Senate companion bills seeks to overturn anti-union orders
- As shutdown looms, federal agencies have no plans for one
- NM Unemployment

MENTAL HEALTH SUPPORT

#### NMHU COMMUNITY

CARES Counseling: cares@nmhu.edu | 505-454-3006 After-Hours Crisis Line (Available 24/7): 505-795-3665 Sunrise Clinic): 505-454-3218, 901 Baca Ave, Las Vegas

#### NM COMMUNITY

NM Crisis & Access Line: 1-855-662-7474 (855-NMCRISIS); Peer-to-Peer Warmline: 7-1130 AM & 6-11 PM daily (1-855-466-7100)

Suicide & Crisis Lifeline (Call or Text 988): 988lifeline.org