

CAREERS CONNECT

Edition #039

A Weekly on Jobs and Resources

December 17, 2025

Students, Colleagues and Peers: this is our final issue for 2025, and we will be back in your in your inboxes Jan. 14. Weekly issues of Career Connects are archived [here](#).

Note: some of you are receiving this email for the first time as friends and coworkers have shared your contact. You may unsubscribe any time by emailing me: shantinir@nmhu.edu

LIFE TIP: As 2025 winds down, we hope you embrace deep restorative rest. If you are not sure what that even means, check out [Seven Types of Rest to Restore your Body's Energy](#). If you are wondering, how do I even do that? [The Five Somatic Elements of Deep Rest](#) might help.

“Sometimes the most important thing in a whole day is the rest we take between two deep breaths” ~ ETTY HILLESUM



Hot Shot Crew Superintendent, EMNRD #10116220 (salary: \$73,568-110,352 annually; deadline: 12/29)

This Las Vegas-based position will serve as the program manager, administrator and supervisor of one of NM's newest wildland fire crews. Seeking candidates with wildland fire suppression and/or prescribed fire experience, plus supervisory experience, and relevant NWCG qualifications.

Director of Narrative & Storytelling, NDN Collective (salary: \$100K-\$135K annually; deadline: 12/21/25)

This US-based position will lead strategies that honor authenticity, equity and shared humanity that elevates the wisdom, courage and purpose of Indigenous communities. Storytelling platforms include podcast, blog, newsletter, website and traditional media. Must have strong writing, editing and interviewing skills with experience in trauma-informed, consent-based and equity-centered practices.



If you know of job opportunities or have a request for a type of resource that can be added to this newsletter, please reach out to Shantini Ramakrishnan (shantinir@nmhu.edu)

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IN THE SPOTLIGHT

CLOSING SOON: Conservation Delivery Manager, Playa Lakes Joint Venture (salary: \$75-80K annually, deadline: 12/31)

This is a fully remote position that can be based anywhere within the Playa Lakes region of eastern NM, TX panhandle, or western/central OK. Responsibilities include engaging with key partners, project management and support, supervise and mentor staff, and support NAWCA grant development.

Program Specialist & Community Outreach, Big Brothers Big Sisters of NM (salary: 40-46K annually, deadline: 12/31/25)

This position matches mentors and mentees and supports youth development. Candidates with experience working with youth and adult populations, plus an understanding of NM's cultural and socioeconomic landscape are encouraged to apply.

Gender & Generational Healing Justice Program Manager, Tewa Women United (salary: \$54,080 annually, deadline: 1/9/26)

Exempt, regular, full-time position that leads day-to-day operations and supervises staff, interns and volunteers. This position requires interest and experience in program management, outreach and community building, fundraising and fiscal management, training and advocacy.

Grants Field Liaison, Native American Fish & Wildlife Society (salary: \$60K-\$68K annually)

This is a remote-based position that identifies funding, disseminates information and provides technical assistance to increase Tribes' participation in funding opportunities. About 30% of travel for site visits and workshops. Bachelor's degree required along with minimum 3 years of grant writing and management. Application reviews begins 1/5/26.

Other positions:

- **Veterinary Assistant**, Animal Services Center of the Mesilla Valley, Las Cruces, full-time, regular, non-exempt position (salary: \$17.40 p/hr)
- **Administrative Determined Firefighters**, Gila National Forest for 2026 Fire Season offer flexibility

➤➤➤ LEARNING OPPORTUNITIES & WEBINARS:

- Dec. 19, 7-8 PM, planetarium dome event on the Winter Solstice at the Los Alamos Nature Center (\$6-\$8 p/p; or \$20 for a family)
- Dec. 27, 7 AM, Charlie's Spic & Span (715 Douglas Ave.), Las Vegas, NM, Christmas Bird Count with Hermit's Peak Watershed Alliance. BYO binoculars, bird guides, warm clothes and cheer.

PARTICIPANTS NEEDED: SILVER CITY

Jan. 27-28, 2026, Silver City @ WNMU
FREE 1.5-day NM Facilitation Training for individuals involved or spearheading collaborative groups and efforts across NM.

➤➤➤ SCHOLARSHIPS & FELLOWSHIPS

National Security Workforce Graduate Scholarship is a new scholarship pathway for graduate students to Los Alamos National Labs (LANL). Applications are open now through March 1, 2026, and will provide 8 scholarships annually, \$10K over 2 years, to graduate students from NM colleges and universities. Applicants must be residents of LANL Foundation's priority counties: Mora, San Miguel, Rio Arriba, Sandoval, Santa Fe, Taos, and Los Alamos.

NM Women in Tech Awards Scholarship is a one time \$2,500 scholarship to currently enrolled undergraduates in STEM (deadline: 1/30/26)

➤➤➤ FUNDING & GRANT OPPORTUNITIES:

In an era of how to do the work with diminishing funding resources, here are recently announced opportunities to boost/bridge funding for your work:

New Mexico Outdoor Equity Fund – Opens January 1, 2026; informational webinars December 17 (TODAY!) and January 6. Since 2020, the Outdoor Recreation Division has awarded over \$8.6 million, enabling more than 106,000 youth across 23 counties to participate in educational outdoor experiences that nurture health and well-being and build a lifelong connection to the outdoors.

NM EPSCOR's Research Infrastructure for NM (RIO-NM) Seed Awards funds research and capacity building at higher education institutions. Statement of interest (one page) due 1/23/26, award ceiling \$50K (inclusive of indirect costs).

REMINDERS:

- The Science for Public Good is accepting applications for \$1,500 financial support for a science advocacy event/project/action through 1/6/2026
- Fire Science Innovations through Research and Education supports three (3) focus areas in: 1) Next Generation Coupled Fire Models; 2) Enhancing Capacity for Fire Resilience in the WUI; 3) Fire Science Through Research and Education Networks (deadline: 2/10/2026)

FAQS FOR THE NEAR-TERM

- House passes bill to restore collective bargaining for federal employees
- Millions in federal support for rural county infrastructure set to return
- NM Higher Education Department asks lawmakers to fill federal funding gaps
- Snow drought observed across the West amid higher-than-average winter temps
- 100-plus years of NM women in politics
- NM Unemployment



MENTAL HEALTH SUPPORT

NM COMMUNITY

NM Crisis & Access Line: 1-855-662-7474 (855-NMCRISIS);
Peer-to-Peer Warmline: 7-1130 AM & 6-11 PM daily (1-855-466-7100)
[Guidanceresources.com](https://www.guidanceresources.com) provides 24/7 support, resources and information for all NM state employees
Suicide & Crisis Lifeline (Call or Text 988): [988lifeline.org](https://www.988lifeline.org)

NMHU COMMUNITY

CARES Counseling: cares@nmhu.edu | 505-454-3006
After-Hours Crisis Line (Available 24/7): 505-795-3665
Sunrise Clinic: 505-454-3218, 901 Baca Ave, Las Vegas